

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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90-day war on RW opens here

REPORT

To Our Reader - Owners

'CARRIERS OF PROMISE'

Max Lerner, newspaper columnist, professor of American civilization at Brandeis University, and author of a book on American civilization which though but recently published has already had a very large sale, told the recent UC symposium for librarians:

"We must seek a democratic elite, and not necessarily an intellectual elite which would isolate itself, or be isolated from the rest of society."

In order to build this elite, he thinks that the emphasis in educational philosophy in this country must be shifted from the concept of blending ideals throughout the world brought to America by her immigrant population, to concentration on those children who are "carriers of promise."

IN UNIONS, TOO

We are slowly moving toward this shift of emphasis in the election of officers of unions throughout the country, too. Even though there is still prejudice in unions against the man who has taken the trouble to study hard and to learn what is really going on in the world that trade unions must deal with, that prejudice is less than it used to be.

In Congress, too, which sometimes seems even more prejudiced against the serious minded student of public affairs than are many of our labor people, the determination to crush the shell of the "egghead" and stomp him into the dirt, seems to be declining.

RUSSIA HELPS!

Lerner told the group of librarians at UC that never before in this country has there been such a mass turn toward an appreciation of intelligence and the things of the mind as since last October, when the first Russian satellite was launched.

Let's hope this is not just another manifestation of "foxhole religion," of reforming while under fire. However, since the Russians seem determined to keep on firing, maybe this is irrelevant.

CLC delegate

John Caris, Steelworkers 5450, was obligated by President Al Brown as a delegate to the Central Labor Council at the July 21 meeting.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

'Community Paycheck' top issue stated

The community paycheck on which all the people of Alameda county live and thrive is endangered by the so-called "right to work" initiative which will be Proposition 18 on the November 4 ballot.

That is the one big point which will be driven home by the combined campaign committee of the Central Labor Council unions and the unions of the Building Trades Council during the 90-day crash war against the measure which was launched at a "standing room only" meeting in the largest hall of the Labor Temple, Monday night.

John Churchill, whose appointment as campaign director was confirmed unanimously at the

HERE'S THE ADDRESS OF ANTI-RW CAMPAIGNERS

The East Bay Citizens Committee Against Proposition 18 is located at 327 17th street, Oakland 12. Telephone Higate 4-2664.

John Churchill is campaign director, and Norman Amundson is assisting him.

If you wish to volunteer to help in the fight to save unionism, go there or telephone.

meeting, was a leader in the campaign 14 years ago when organized labor fought a winning war against Proposition 12 in 1944, the first time the "right to work" scheme showed up on the California ballot.

"Well, here we are again!" were Churchill's opening words. "Fourteen years is a long time, but every one of the 14 years has been spent by certain people preparing for this new attack."

But Churchill warned it would be a great mistake for labor people to think that only organized labor was endangered by the so-called "right to work" scheme. The entire economic life of the community, he said, was menaced, and while it is important to get all labor people registered and to get them to vote against the scheme, the task is much larger than that.

"We must reach those people

Teamo Automotive 78 has 22-cent rise, tire firm

William F. York, secretary-treasurer, Teamsters Automotive Employees 78, announces the signing of a 2-year contract with Oliver Tire & Rubber Company under which 200 members of the union working at the two plants of the firm in Oakland will receive wage and fringe benefit increases totaling 22 cents an hour.

State AFL, CIO heads say: Run scared!



THE SUREST WAY to line up a vote against "right to work" is to get someone registered who will register as a Democrat. For all the surveys show, as BTC Business Representative J. L. Childers told the anti-"right to work" campaign rally Monday, that the chances are 4 or 5 to 1 the registered Democrat will vote against "right to work."

Texas tells BTC harm done to unions by 'right to work' law

L. E. Dilley of the Dallas, Texas, Building & Construction Trades Council, sent the following letter to Business Representative J. L. Childers of the BTC here under date of July 2:

Dallas County has about the same population as your county. We have approximately 8000 members of nineteen local unions. The unions control about one-half of the work which comes under our jurisdiction. If everything was union here, we would double our membership.

The average wages for RATS is one-half of the union wages. They work six and seven days per week in order to live. Yet, somehow, they are able to get men to work.

Since the so-called, "Right to

Work" laws were passed in Texas, the unions have completely lost all of the housing work, except story apartment houses. We have lost to the open shop contractors, all sewerage disposal plants, water purification plants, and almost all commercial jobs under \$100,000.

It is unsafe for any man that hires workmen on the job, to discuss the hiring of a stranger. If the foreman refuses to hire a worker because he does not be-

MORE on page 7

Texas RW: low wages, prices up

In Texas, the State which has lived under "right to work" the longest, wages are down and prices are up.

Central Labor Council Secretary Robert S. Ash, as chairman of the joint CLC-BTC campaign committee against "right to work" read out figures at the big meeting Monday night in the Labor Temple to prove these facts.

Citing wage figures from the

crafts in Houston and Dallas, and price figures from Safeway ads published in the Texas papers and in the Oakland Tribune on the same date, Thursday, June 19, 1958, Ash brought out these points among others:

Texas waitresses got \$5.47 a day; here, \$8.44.

Texas dishwashers \$5.45; here, \$10.27.

Texas cooks \$12.77; here, \$16.

MORE on page 7

BTC, CLC unions in big joint rally pledge cash, toil

Perfect coordination between Central Labor Council, Building Trades Council, and the soon-to-merge State AFL and State CIO against the so-called "right to work" scheme was visible and vocal at the big rally held in the biggest hall of the Labor Temple, Monday night.

The hall was crowded with delegates to both councils, with paid officers of all affiliated local unions, with shop stewards, and, on top of that, with representatives of the State AFL and CIO organizations.

Manuel Dias, president of the State CIO Council, and C. J. Haggerty, executive secretary of the AFL State Federation of Labor, were together on the platform. Along with them were Robert S. Ash, secretary of the long since merged AFL-CIO Central Labor Council here, CLC President Al Brown, BTC President Joseph Pruss and BTC Business Representative J. L. Childers, and Ernie Perry, from Machinists 1304, a former CIO union, president of Alameda County COPE.

Haggerty said:

"I'm running scared in this campaign. And to be perfectly frank, I'm more scared than I've ever been before in the years I've worked with the State Federation. For our enemies are not going to discuss the rightness or wrongness of Proposition 18. They're going instead to flood us with propaganda about the McClellan Committee investigation, about 'labor bosses,' and so on."

"Assuming that we stand now with a fifty-fifty chance to beat them, that isn't the way it is going to remain when once they get their propaganda really going, unless we do run scared and do everything we can."

Dias congratulated Haggerty on the massive accomplishments his office has already achieved in preparing the campaign on the State level, agreed that we should run scared, and said:

"Some people have been claiming labor couldn't present a united front against the so-called 'right to work' because the AFL and the CIO had failed to merge on the State level. Well, that's all out now. The State AFL and the State CIO negotiators have reached a merger agreement, and there's every indication that by the end of the year we'll be one united body on the State level, such as there has long been in Alameda county."

"But," said Dias impressively, "it would be a strange irony in-

MORE on page 4

Register, get your friends registered to vote to save your union in November!

HOW TO BUY

Goldfine and Fabric-Label laws

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

The Federal wool-labeling laws that ultimately resulted in the investigation of manufacturer Bernard Goldfine's influence in the White House, are your chief protection when buying wool clothing, blankets and piece goods.

There are two sets of Federal rules that guard you against deceptive labels. One requires that wool fabrics carry labels or tags giving the percentage and kind of wool. The other requires labeling of rayon and other man-made fabrics, although not by percentage.

But you also ought to know that new legislation pending in Congress would require manufacturers to plainly label all fibers by percentage. That way you always would know what you are buying, whether cotton, nylon, Dacron or whatever. The publicity given the wool-label law by the revelation that presidential aide Sherman Adams had contacted the Federal Trade Commission when it charged Goldfine with mislabeling, offers an opportunity for the public to press Congress for the broader new law.

In the particular case of Goldfine, the FTC had complained in 1955 that three of his textile companies had neglected to show on the labels that his famous wool and vicuna fabric also contained nylon.

This action was not merely for the protection of Senators and other important people who thought Goldfine might have been giving them pure wool and vicuna, but to protect the buying public. The recent Congressional hearings indicated that this complaint was disposed of by an informal agreement with the Goldfine firms to amend their labels.

Then in 1956, Goldfine's Northfield Mills, Lebanon Woolen Mills Corp. and Strathmore Woolen Co. officially were charged by the FTC with labeling fabrics "70 per cent guanaco and 30 per cent wool," when actually, the FTC said, they contained "substantially less guanaco." (A guanaco is a cousin of a llama.)

In this instance, as in many other FTC cases, Goldfine and his firms were permitted to sign a "consent order." This means that the alleged violator doesn't admit the transgression but agrees not to do it. Thus he es-

capable any court action and possible criminal penalties. "Consent orders" have been called a slap on the wrist which may not always deter violators, since there is no punishment. The violator even may escape unfavorable publicity. Except for the labor press, newspapers seldom publish the FTC orders.

But even with this loophole, the wool-labeling law has been some help to consumers. Not only Goldfine, but many other firms have been discovered mislabeling wool clothing, sweaters, blankets and other articles. In recent months, numerous instances of deceptively-labeled comforters have come to light. In a typical case, a firm labeled comforters "all new material consisting of wool batting." Actually, the FTC complained, the batting was not all wool. Another manufacturer labeled comforters "50 per cent wool," but neglected to say this wasn't new wool, but reprocessed.

Any time you see the unqualified word "wool" or "all wool" on a label, this is supposed by law to mean new or virgin wool which has never previously been woven or knitted. The words "reprocessed wool" mean the fabric is made of wool that previous was woven or knitted but had never reached the hands of the consumer. "Reused" wool means wool that has been re-woven from fabrics that have been worn or otherwise used.

Generally, new wool is considered superior to reprocessed wool of similar quality, and reprocessed better than reused. But a good-quality reprocessed wool fabric can be better than a poor-grade new wool, so newness alone is not a guarantee of warmth and durability.

Drip-dry saves much time, but...

So popular have the drip-dry clothes become that some housewives confess to the hope that the next suit a husband buys will have to be dry cleaned.

The advantages of the drip-dry clothes are obvious: no dry cleaning bills, little or no ironing, quick drying. It does mean more laundry, of course, but the process takes very little time.

The disadvantages? There are a few, but none which can't be overcome.

Most important of all, washing instructions should be followed to the letter. With the wide variety of fabrics now for sale, avoid drip-dry garments which do not include laundering instructions. If there is no label, there is a good chance that the "permanent" finish of crease-resistant fabrics will disappear after a wash or two.

Ketchup flow

To use a new bottle of ketchup, insert a soda straw. Air will reach the bottom and help the ketchup flow easily.

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To the Ladies: FROM the EDITOR

AN UNWED MOTHER'S desertion by a man, which students surveyed during the past 30 years have consistently considered one of the "ten top sins" was relegated to the last place on the list in a recent survey of 204 men and 285 women undergraduates of Ohio State University.

This change of attitude toward conduct certainly a bit difficult to rate as praiseworthy doubtless reflects the increasing independence of women. These students who rated kidnaping and hit-run driving as the two top sins and treated so casually the desertion of a woman and her problem doubtless figure that women can take care of themselves a lot more effectively than formerly, so why worry about them too much?

DISBELIEF IN GOD was never strongly condemned by the surveyed students of previous decades, it seems.

The researchers who made the survey recently and who have access to the results of the previous survey made down the years say that disapproval of such disbelief reached a low in 1939, but is now rising. Of course the war in Europe, in which we became entangled, got under way around 1939, and perhaps the world troubles raging ever since have caused the younger people of college generation after college generation to raise their sights a bit spiritually.

BELIEF IN GOD, one might say, is commendable, but if alongside of that belief is the belief that deserting a woman in trouble is not so much of a sin, just where is that pious belief getting you?

A good deal on that general subject is to be found in the Bible.

Limits set to mildew cure

Mildew is a vegetable-like structure that grows into the weave of a fabric. The growth may occur in man yshades, ranging from gray to black.

There is one variety which is red in color and is sometimes mistaken for rust stains.

Since mildew is a fungus growth, it is insoluble, and cannot always be removed from fabrics.

The most that any stain removal treatment can do is lighten the color of the growth.

However, the best answer to the problem of mildew, is preventing it before it starts.

Gala cole-slaw

For gala cole-slaw, combine shredded cabbage, grated carrot, crushed pineapple, and chopped green pepper. Sprinkle with salt and pepper. Add sour cream and toss lightly. Chill two to three hours. Just before serving, dice ripe bananas and fold into the cole-slaw mixture. Garnish with watercress or parsley.

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



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You'll like the simple charm of this sleeveless dress that's a "must" for warm weather. Neat collared bolero included.

No. 8206 with PATT-O-RAMA is in sizes 12, 14, 16, 18, 20; 40, 42. Size 14, 34 bust, dress, 3 1/2 yards of 35-inch; bolero, short sleeve, 1 1/2 yards and 3/4 yard contrast.

Send THIRTY-FIVE CENTS in coins for this pattern—add 5c for each pattern for first-class mailing. Send to Barbara Bell, East Bay Labor Journal, 367 W. Adams Street, Chicago 6, Ill. Print NAME, ADDRESS with ZONE, STYLE NUMBER and SIZE.

When teenager seeks beauty

It's a wise teen-age daughter who asks mom for a helping hand to beauty-in-the making. The first thing mom will give you is your own beauty corner. Whether it's an elaborate dressing table or a mirrored box is not important.

What is important is your basic beauty tools, consisting of a creamy lipstick, powder in a covered container, sterile cotton balls for applying preparations, a good-quality brush, comb, and mirror, and, if needed, a tinted and medicated lotion for that occasional blemish. A toothbrush and a personal set of towels and wash cloth complete the list of essentials.

In using any beauty tool, it's the light touch that wins out over the heavy hand.

Candied 'taters

Use a blend of honey and orange marmalade instead of the usual sugar to candy sweet potatoes.

Women in This World

By EDITH McCONN

TEACHING is hard work, make no mistake about it.

While the number of hours that the children are actually at school is not so many, the teacher's hours stretch beyond these, in both directions. Work to prepare, papers to mark, evening meetings to attend, and various other chores, lengthen a teacher's day to at least eight hours, and often to more.

Moreover, every few years, teachers must put in part of their vacations at school themselves, in order to keep their certificates in working order. Many teachers, especially men with families, must take some kind of work in the summer in order to eke out their rather scanty pay.

In spite of all this, most teachers love their work. Those who don't, usually drop out of teaching and go into occupations less exacting, as well as better paying.

You hear, for instance, of a woman of 75, who could be living on her pension, still teaching a country school up in Washington, a school so remote no younger teacher wants it.

And there was the instance, a few years back, of a very highly-respected college teacher, who had, in fact, at one time been country superintendent of schools in a large county, on compulsory retirement from the college, going out into the wilds of California and taking a country school, the kind of school in which she began her distinguished career.

A woman in an eastern state, retiring at 72 after forty years of teaching says:

"I would like to start all over again next year."

We, the public, are inclined to take advantage of this splendid attitude on the part of so many of these devoted public servants.

But even if you love your work you have to eat, have clothes, housing, transportation, medical care, even some recreation. You may have children who must have all these things, plus education. Even though you really might like to teach just for the fun of it, the world being the way it is, you can't afford to.

Many of us are already aware of the value to our society of good teachers. Those of us who are not, had better become so.

The education of our children today is going to make all the difference as to where our country is going to find itself in the world of tomorrow. Let's not wake up too late and find ourselves at the bottom of the heap.

Sewing with napped stuff

Sewing with napped fabrics—like corduroy—as with so many other things, is easy when you know how. You can have success with them if you are careful to cut all pieces so the nap runs in the same direction, say the experts.

If you disregard the one-way rule, your garment will be ruined by having various shadings in different parts. Run your hand over the fabric. If it is smooth, you are stroking the nap down. If it's rough, you're stroking against the nap or up.

When you hold the fabric against you with the nap up, it will appear darker in color. Turn it with the nap running down and it will appear lighter.

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Oil Workers Union head cracks down on Detroit local

Swift action was taken by President O. A. Knight of Oil, Chemical & Atomic Workers International Union, AFLCIO to restore control over a major local union in the Detroit area to its rank-and-file membership and to make possible negotiations to settle a 9-week unauthorized strike, says a press release issued by the international.

Knight removed from office the three top officers of Trenton, Michigan, Local 11-456 and expelled them and the local union's paid representative from the union for continued and willful failure to abide by the international union's constitution.

He also appointed a temporary administrator over the local union's affairs—a procedure rarely used by OCAW. Under the OCAW constitution where officers have been removed and an administrator appointed, the local union fills the local offices "as soon as practicable by regular or special election." His action was concurred in by all the International Union officers.

Knight took action after investigation showed that the existing leadership of the local union was responsible for an unauthorized walkout of some 300 people at the Aurora Gasoline Company on May 15. He also became convinced that they were preventing attempts to settle the strike and keeping the facts of the case from the local's membership.

Firms break away, sign with Teamos

Trucking firms began withdrawing this week from the employers' California Trucking Association and signing up with the striking Teamsters Local 70. About 2000 members of the big local are on strike.

Some of the firms breaking away were the Converse Trucking Service, operating 50 tractors and 200 trailers in local and highway service between the Bay Area and Portland, Ore.; Atlas Lines; and Yandell Truckaway.

Firms that have broken away from the employers' combine, and some 60 independent companies, have signed interim agreements with the understanding that they will pay any negotiated wage increases retroactive to June 10.

Teamsters in Martinez have voted to strike next Monday, and in San Jose, Watsonville, and Salinas locals are on the verge of going out. All are determined to bring their scale to whatever level is achieved by San Francisco Local 85, now conducting separate negotiations with the Draymen Association of that city.

P. O. Clerks submit 1000 resolutions

Approximately a thousand resolutions have been submitted from locals all over the United States for consideration by the 30th Biennial Convention of the National Federation of Post Office Clerks which opens in Boston, Mass., on Monday, August 25.

Among the many issues facing delegates will be a proposed increase in the per capita tax to meet rising costs and program requirements.

Convention Headquarters will be the Statler Hotel, not far from the famed "Common" in downtown Boston.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Kaiser hospital pickets & confabs

Office Employees 29, which began picketing the Kaiser Foundations hospitals and offices in Oakland and Emeryville Monday, had representatives meeting with management spokesmen and a conciliator this week. Repeated meetings were held at Hotel Leamington.

The union has been asking a 15-cent hourly increase. Management claims that the wages now paid are higher than those in other hospitals.

President John Kinnick said that picketing began only after management had refused to accept the union's offer to have the issue arbitrated.

"Although Kaiser installations are being picketed," said Kinnick "our union wishes to make it abundantly clear that medical services are available. We have made arrangements with management to have a skeleton crew of Local 29 members handle essential office jobs. Unions which have members working at the hospital have been granted permission by Local 29 to report for work and perform those essential functions which directly relate to care of patients."

16,000 do work of 23,000 on phones

Joseph E. Dunne, national director of the Installation Unit, Communications Workers of America, announces from New York that the Western Electric Company, Installation, had reduced their nationwide installation force by 7,000 people. This has resulted in a present 16,000 manload whereas 90 days ago the group was in excess of 23,000.

The Western Electric Company has informed the Communications Workers of America, "the union representing this group, that further large-scale reductions are in the picture."

The Western Electric Installation Group install all telephone Central Office equipment for the Bell System in 44 of the 48 states. It also engages in the installation of T.V. relay equipment and the installation of private branch exchanges.

The Communications Workers have protested this large-scale reduction as being unnecessary in view of the vast need for future expanded telephone service and the needs of our National Defense setup.

Union Label Week programs planned

Special parades, picnics, banquets, rallies, exhibits, beauty contests and a host of other colorful functions—all stressing the importance of the buying power of union families and the many benefits that come from insisting on Union Labels, Shop Cards and Service Buttons when making purchases—will highlight the 1958 celebration of AFLCIO Union Label Week during the period of September 1 through 7.

Established to promote and publicize Union Labels, Shop Cards and Service Buttons on both national and local levels, Union Label Week was officially designated by the last Conventions of the Union Label and Service Trades Department and its parent body, the AFLCIO.

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Knowland part of anti-labor stooge conspiracy: Brown

Attorney General Edmund G. "Pat" Brown, Democratic nominee for Governor, has assailed his opponent for "sharing in a conspiracy directed against organized labor."

In a statement issued through his Northern California campaign headquarters, the Attorney General stated that the "agitation" for passage of a right-to-work law was "manufactured and wholly synthetic."

"I am opposed to extremism and radicalism, no matter what its source," the Brown statement said.

Asserting that the proponents of the compulsory open shop had "carefully concealed their true identities," Brown stated that that the public should beware of any measure put forward by "obvious front groups."

Brown charged that "hidden forces" are prepared to spend a vast sum of money in an attempt to "fool the public with their protestations of affection for the working people of California."

"It is a fact that not one of the proponents of this law have ever done anything for their employees unless they were faced with the prospect of having their places of business picketed," Brown concluded.

Knave, GOP leader switch their line

J. Marcus Hardin, recently re-elected chairman of the Alameda County Republican Central Committee, celebrated his reelection by putting out a press release which for the first time in some weeks failed to refer to the dread menace of "labor Socialists" taking over the Democratic Party in this State.

And the Sunday Knave also abandoned in the Oakland Tribune the "labor Socialist" line, and switched instead to a quite opposite tack, trying to work up a row between labor and the California Democratic Council by declaring that "labor leaders are very practical men, and they are seldom diverted from their objectives by starry-eyed liberals."

So this last Sunday it was apparently the California Democratic Council which is the "Socialist" element, and the labor leaders who are hard bitten toughies.

Labor people, Democrats and political psychiatrists are watching with interest to see what happens next in J. Marcus Hardin and the Sunday Knave.

4,199 more on relief than in July last year

Alameda County Welfare Director Harold B. Kehoe reports that as of July 14 there were 35,619 persons on relief, compared with 31,423 at the same time a year ago. This is an increase of 4,199.

Tell 'em you saw it in the East Bay Labor Journal.

Swan's
WASHINGTON AT 10TH STREET

TRY OUR NEW
"REVOLVING"
BUDGET PLAN

NO MONEY DOWN
6 FULL MONTHS TO PAY
Including carrying charges

Resolute Glazier stand wins boost

The resolute stand of Glaziers 169 here and of the other locals of the craft in San Francisco and San Jose won them a 47-cent package from the 62 glass firms which had sprung a lockout on them lasting three weeks.

Robert Kerr, business agent of Glaziers 169, said that the proposed contract calls for an increase of 15 cents an hour retroactive to July 1; 8 cents next January 1; 16 cents July 1, 1959; and 8 cents January 1, 1960. Base pay has been \$3.09 per hour.

Foremen, who under the former contract got \$1 per day more than journeymen, will under the new contract get 25 cents an hour more than journeymen.

Kerr said that the proposed terms were supposed to have been kept secret until submitted for ratification, but that the dailies got hold of the news prematurely from some overly talkative person.

The proposed agreement was submitted to locals in the three cities this week.

The lockout came after two plants in San Francisco were struck.

Negro leaders declare themselves unalterably opposed to 'right-work'

The National Association for the Advancement of Colored People declared itself "unalterably opposed" to so-called "right to work" laws and urged all affiliates to oppose them at its 49th annual convention held recently in Cleveland.

"These laws not only endanger the organized labor movement, but have a detrimental effect on the rights of colored wage earners and the economic well-being of the entire Negro community," a resolution approved by the convention declared.

The resolution pointed out that "wreck" legislation has been enacted "in states where civil rights and civil liberties are systematically violated." — State Federation Newsletter.

Sheldon Sackett sued for \$20,000 commissions

The Paul H. Raymer advertising agency of New York has brought suit in San Francisco Federal District Court to collect \$20,000 it alleges is owed it by Sheldon Sackett as commissions on advertising and radio time it purchased from Sackett. Sackett owns KROW and a chain of "sponsored" labor papers.

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Joint Board goes into trusteeship as probe's result

The Hotel and Restaurant Workers has placed its Chicago Joint Executive Board and two locals under trusteeship and has ordered ouster proceedings against two union officials.

The actions were announced by President Ed S. Miller on the heels of McClellan committee charges that some of the union's Chicago leaders had negotiated "sweetheart contracts."

Miller in a statement denounced what he termed the "shadow unionism" revealed by testimony that some employers gained immunity from union wage scales by paying union "dues" on only a "token" number of employees.

He also sent a letter to AFL-CIO President George Meany, Secretary-Treasurer William F. Schnitzler and Al J. Hayes, chairman of the Ethical Practices Committee, reporting on the moves taken by the international.

The Senate committee, headed by Senator John L. McClellan (D-Ark.), charged that some Chicago restaurant unions were under "criminal domination" and that "dishonest management" had employed gangsters and hoodlums to negotiate "collusive deals." A staff document listed management "savings" of more than \$258,000 a year on wages through these deals.

A new round of hearings into alleged racketeer infiltration of Detroit's linen and overall industries, scheduled to be followed by a reappearance of Teamster President James R. Hoffa, was postponed because of the death of Senator McClellan's son in a plane crash.—AFLCIO News.

Pat Brown to talk at ITU convention

Attorney General Edmund G. (Pat) Brown, Democratic candidate for Governor, has been invited by President Elmer Brown of the International Typographical Union to address the 100th convention of that international union Thursday, August 21, 1958, at the San Francisco Municipal Auditorium.

The candidate will speak on the so-called "right to work" issue coming up on the ballot in November. He has opposed the measure from the start, and gladly accepted the invitation to address the convention of the international which was one of the two leading the fight against the Taft-Hartley Law.



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UNION QUEEN OF 1958 is a nice title to wear. The very nice person who wears it in the above picture is blond, blue-eyed Anita McKay, a clothing store cashier in Chicago, shown being crowned by Movie Actress Linda Darnell. Bestower of the title: Retail, Wholesale & Department Store Union, a former CIO member of the big AFLCIO family.

Carpenters 36

By OSCAR N. ANDERSON

Carpenter's Local 36 has just announced a series of three social-political nights, starting August 15, 1958.

Each meeting will combine entertainment, an outstanding political candidate, a current report on the fight against the "Right-to-work" (Proposition 18) with refreshments and a social hour. All members, and their wives, relatives and friends are invited.

The first meeting will be held Friday, August 15 at Carpenter's Hall, 761 12th street, Oakland, beginning at 8 p.m. sharp with Jeffery Cohelan, labor candidate from the 7th Congressional District, speaking.

Entertainment will be of particular interest because the special committee in charge of the affairs promises local talent from among the Carpenters and their families. Committee members are Wayne Hultgren, Al Thoman and C. E. Risley.

Carpenter's Local 36 is calling for entertainment talent from among its members and families for the coming special meetings. Please call TWinoaks 3-3733 or LUCerne 2-2707.

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Steel Machinists 1304

By DAVE ARCA

Most of you don't bother to come to the union except to pay dues, or ask for help.

When we can help, we're delighted, but sometimes circumstances work against us.

The other day a lady came into the office. Neat, attractive, soft spoken. The wife of a member who was hospitalized. He had been laid off while he was sick and the company was discontinuing their operations and closing the plant July 31, 1958. She was worried about his hospital coverage.

We checked the hospital plan and found wording that his coverage extended only to the end of the month in which he was laid off. Then we found wording providing extended benefits if an illness caused total disability within 90 days of a layoff. We contacted the Industrial Relations Director and he was surprised at the wording but agreed we might have a point. He asked to check further, and the lady left with the impression that her husband would be covered by the company plan.

After she had gone, the phone ran. The Industrial Relations Director pointed out something we both had overlooked. The company provides a dual choice of plans, and the extended coverage applies to Plan "A." Our member had Plan "B." His coverage extends only through the month in which he was laid off. That was June.

We had to call and inform him he wasn't covered by the company plan.

Sometimes I hate this job.

Tell 'em you saw it in the East Bay Labor Journal.

Buchanan's CLUB HIGHLAND

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Painters Local No. 127

By J. S. MILLER

During the past several months and the coming months there has been and will be a number of changes in our agreement, welfare and insurance plans.

For instance, you are now paying one dollar more per month. Do you think you are getting what you pay for? If not come to your meeting and let yourself be heard.

There will be a change in your life insurance plan very soon and if you want to know what changes will be made your meeting is the place to find out.

The report from the county clerk on the number of members who are registered to vote has been received and the names of those who are not registered may be read at the next meeting.

Brothers, it is a shame to find how many are not registered.

The job clearance card is still in effect. This is just a reminder. Don't be surprised if you are taken off a job if you have not got a clearance with you.

Hunting season will be opened in a few days but some of the old boys will stick to fishing. If you want to know anything about salmon fishing ask Bro. Kessell, if it's cat fishing ask my grandson. Parman and Blackie were sure outclassed. Remember if you are not registered there are several registration offices in the Labor Temple.

Watchmakers Local 101

By GEORGE F. ALLEN

The union agreement with the Hawthorne Watch Company provides for a 10c per hour increase on August 1, 1958, for all employees who have six months or more service. A letter has been sent to the employer relative to this increase.

We are pleased to acknowledge assistance and support from the Retail Clerks of San Mateo County in our controversy with the Mutual Watch Institute of America whom we are still picketing.

SAN JOSE MEMBERSHIP MEETING: The next membership meeting will be held on Tuesday, August 5 at 8 p.m.—Labor Temple, 45 Santa Teresa street, San Jose.

FOR SALE: One of our members is retiring from business having become eligible for Social Security benefits and is offering his shop which has been established for many years, first, to any member who may be interested in purchasing same. He will let the shop go at a reasonable price and feels there is a good opportunity for a young watchmaker. If interested—contact the union office.

IT'S A GIRL FOR THE STRAUB FAMILY—born July 18, weighing 7 pounds 2½ ounces. Vic and Ruth have named their first born, Catherine Mary. Vic is employed at Granville's-Mission and has taken his two week's vacation to coincide with the blessed event.

Congratulations Vic and Ruth—from all of us.

SENATOR KEFAUVER of Tennessee, Democrat, contends prices keep going up despite the recession because large corporations are able to set prices "without any regard to the law of supply and demand."

ATTEND YOUR CHURCH

ST. JARLATH'S CATHOLIC CHURCH
Fruitvale Avenue and Pleasant Street

Sunday Masses: 6:30, 7:30, 9, 10, 11, 12:15.
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Dr. Ralph Sockman, Preaching

Chips and Chatter

By AL THOMAN

The Bay Council of Carpenters, as I said recently, passed a resolution for us to vote on concerning an increase in dues. This seems to me a good time to present a few reasons why this increase is needed.

In the past contract the Carpenters assumed obligations for policing three new fringe items for your benefit, health and welfare, pensions, and vacations. It has gotten to the point where a local business agent spends the bulk of his time on this phase of the work, and the District Council assistant business agent, Jack Barber, is kept constantly busy pressing recovery claims in and out of court, which by the way resulted in over \$100,000 in returns to members in the past year which might not have been paid otherwise. That seems like a good investment, doesn't it, a carpenter foreman's salary against \$100,000?

Technicalities of the law require that every group hiring our members in the Bay counties must be signed to our Bay counties contract. With the combinations and recombinations in our business even our best efforts find us at times in positions with no contracts, which means we're legally not in a position to collect what might be due.

Let's make it clear. The moral responsibility of the local unions is to get this job done, but the law will not allow the trustees to put money of the funds into doing it. We must do it. It should be done better, and this requires additional organization both at the local and the District Council level.

Coupled to all this there is the increased cost of all items needed to carry on the normal business of the union. So it will take careful management of the type your leadership has demonstrated in the past to make even the proposed increase do the job.

My personal opinion is that the smart way to end the problem would be to tie the dues into the contract, that is, for every dollar per day raise I would suggest perhaps 25 cents per month increase in dues. Had this been done in 1936 dues would have been ample to cover our expenses and pay our share in labor's fight to maintain the position we have fought for and will fight for all our lives.

Knowland did not care how many were thrown out of Social Security

Senator William Knowland, badly beaten in the June primary in his race for Governor, once voted to remove 750,000 workers from the protection of the federal social security law.

Knowland voted on June 14, 1948, during the 80th Congress, to override President Truman's veto of congressional action which removed 750,000 workers from coverage of the Old Age and Survivors Insurance Program.

His overall voting record is more than 80 per cent bad according to AFLCIO tabulations.—State Federation Newsletter.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

BTC, CLC unions in big joint rally pledge cash, toil

Continued from page 1

deed if AFL and CIO were merged in December and there wasn't any labor left to merge because of a victory of the anti-labor forces in the November election!"

Dias said that before he sat down he didn't mind taking down his hair a little about the way some people at a convention will clamor for the right to speak in favor of a proposal to have every union member contribute at least a dollar to the campaign against "right to work" and then go home and forget all about it, so that very few dollars come in.

Ash earlier in the meeting had pointed out that if all the dollar per member contributions pledged at both State AFL and State CIO conventions had been really made, the State organizations would have been able to carry on the entire campaign against No. 18 without the organizing of big local drives such as the one in Alameda county.

Ash, who is chairman of the joint CLC-BTC campaign committee, urged all local unions to get busy and make good on pledged contributions. He thanked those unions which had recently made substantial loans to the committee to meet the expense of getting "the show on the road" by advance payments for radio, etc.

Art Hellender as secretary of the campaign committee read the report on the campaign program.

Childers cited the figures given in the letter from the Dallas, Texas, Building Trades Council, showing what "right to work" has done to Texas wages and conditions, which will be found on this page.

"If the 'right to work' passes in November," Childers warned, "it means that at least half of the members of building trades locals in Alameda county will be working for about half the pay they now get, and the other half will be in danger of being shoved down to that level any day."

Childers said that it is absolutely essential to get more labor union members registered.

"The figures on our drive to get our people registered for the primary are very discouraging," he said. "There are still more unregistered than we had thought was possible."

Haggerty also hammered on this nail.

"There are some 1,700,000 union members in California," he declared. "Multiply that figure by two and a half to allow conservatively for families and connections, and you see how strong we are. But unfortunately we're not all registered, not by a long way."

The State AFL leader especially warned against the tendency to think that just because the Democratic candidate for Governor, Pat Brown, who is opposed to the so-called "right to work," got a much larger vote than the Republican candidate, Senator Knowland, who favors it, the "right to work" issue is settled. This, he said, was a very dangerous tendency toward overconfidence.

On this vital issue of registration, Childers said that "there is no easier way to line up a vote against 'right to work' than by getting a person to register who is going to register as a Democrat, as all surveys show that the chances are four or five to one that such a person will vote against 'right to work'."

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

Attention, members! The first meeting in August, Tuesday, August 5, 1958, will be a special called meeting to consider:

1—Withdrawal of five thousand dollars (\$5000) from the savings fund for transfer to the California State Machinists Nonpartisan League to fight the "Right to work" Proposition No. 18.

2—Referendum vote to elect one general vice president and member of the Law Committee.

Members living over 25 miles from the lodge hall or temporarily absent from the city or ill under doctor's care are entitled to absentee ballots upon written application to the recording secretary postmarked not later than ten days before the election.

For the convenience of night shift workers who wish to record their vote, they may do so in the financial secretary's office beginning at 8 a.m. the day of the election.

THIS MEETING WILL BE HELD IN THE OAKLAND AUDITORIUM THEATRE.

Fraternally,
A. J. HAYES,
Recording Secretary

STEAMFITTERS LOCAL 342

There will be only one meeting a month during August, and September. This will be held on the first Thursday of each of those months.

During that period there will be two executive board meetings a month, on the first and third Thursdays.

Fraternally,
JAMES MARTIN,
Fin. Sec'y., Bus. Mgr.

HAYWARD CARPENTERS 1622

Unless otherwise specified, regular meetings will be held each Friday at 8 p.m. at the Labor Temple, 1050 Mattox Road, Hayward. The Labor Temple address has been changed from 1541 to 1050 Mattox Road.

Fraternally yours,
MARIUS WALDAL,
Recording Secretary

CARPENTERS 36

Unless otherwise specified, regular meetings will be held each Friday at 8 p.m., at Carpenters Hall, 761 - 12th Street, Oakland, Calif.

Stewards Committee will meet Thursday at 8 p.m., August 21, 1958.

Educational Committee will meet at 8 p.m., August 27, 1958.

Carpenters Local 36 announces in another column a series of three social political nights.

All brothers are urged to attend a special meeting, August 22, 1958, for a referendum vote on a one dollar raise in dues. All carpenters have just received a 12½ cents an hour increase in wages and our dues structure has remained the same for many years. The cost of running a union increases the same as the cost of living. You should be reminded that the Carpenters are paying less dues than even the Laborers.

You should also be cognizant of the fact that your District Council has been sponsoring a tremendous load of work, under its health and welfare, vacations and pension plans. Please consider these many benefits that all carpenters have received in the past few years, and give this matter your most careful consideration.

The meeting of August 29 has been cancelled because of the holiday.

Fraternally,
OSCAR N. ANDERSON,
Recording Secretary

CARPENTERS 194, 1158 & 1473

The Business Agents' and Dispatchers' office is open Monday through Friday, 7:00 a.m. to 5:00 p.m. in the Labor Temple, 2315 Valdez St., Oakland, room 232, phone TWInoaks 3-1120.

CARPENTERS 1473

Fruitvale Local 1473 meets at Eagle's Hall, 1228 - 36th Avenue, Oakland on the first and third Friday of each month at 8:00 p.m.

Fraternally yours,
J. W. KIRKMAN,
Recording Secretary

AUTO & SHIP PAINTERS 1176

There will be a regular meeting at 8:00 p.m. in Hall D of the Labor Temple, 2315 Valdez street, Tuesday, August 5.

There will be a special order of business to act upon the results of the negotiations with East Bay Motor Car Dealers Association, Hayward Motor Car Dealers Association, Richmond Motor Car Dealers Association, and Allied Automotive Industries. These are the basis contracts in the automotive field, and subject to membership action at this time.

Fraternally,
LESLIE K. MOORE,
Business Representative

HAYWARD CULINARY 823

The next regular meeting will be held at Union headquarters at 9:00 a.m. Tuesday, August 5.

Fraternally,
ROY WOODS,
Secretary-Treasurer

HAYWARD PAINTERS 1178

You have a date with us Friday, Aug. 1 to meet and take part in a regular called meeting. Through the reports of our delegates and letters from our local affiliates we get a lot of information on many subjects that you should know about.

The way to get this information first hand is to attend the meetings, hear them discussed and act accordingly. And time is a-wasting.

If you, your family and friends haven't registered do so right away. You will certainly need your right to make your mark on the ballots for or against the many propositions on the ballots at the upcoming election in November.

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

CARPENTERS 194

Unless otherwise specified, the Alameda Carpenter Local will meet on the first and third Friday of each month at 8:00 p.m. in Eagle Hall, 2305 Alameda Ave., Alameda.

Fraternally yours,
J. W. NIXON,
Recording Secretary

PAINTERS COUNCIL 16

To members of House Painters Local Unions: According to the terms and conditions of the Bay Area Painters Welfare Fund, all claims incurred prior to June 30, 1958, must be in the office of the Bay Area Painters Welfare Fund on or before September 30, 1958. No claims or bills will be recognized or paid under our contract of the previous year after that date.

We also wish to advise that those members who may have drawn their maximum benefits during the prior contract year will again be eligible to apply for new benefits providing the required number of hours have been worked.

Fraternally yours,
L. K. MOORE,
President

MILLMEN 550

Members! Be sure you put six cents in stamps on your due books when you mail them in to the union office. If you put only 3 cents in stamps on, as many have been doing, your union office pays not only the extra 3 cents but a 5-cent penalty which the Post Office now charges. Too much of your union money is being wasted in this way, so please remember.

Also, those wishing to donate blood are reminded to get in touch with the Kaiser hospital or with this office.

Fraternally,
E. H. OVENBERG,
Financial Secretary

CARPENTERS 1158

Berkeley Local 1158 meets at 2108 Shattuck Avenue, Berkeley on the second and fourth Friday of each month at 8:00 p.m.

Fraternally yours,
H. B. RICHARDSON,
Recording Secretary

SHEET METAL WORKERS 216

Harold (Whitey) Pasmault, a member of Local No. 216 is in Merritt Hospital as a result of serious and complicated surgery and needs blood donors. Your help will be greatly appreciated. Please call the office of the Local (TWInoaks 3-3010) if you are able to donate.

Fraternally,
LLOYD CHILD,
Business Representative

CO. SCHOOL EMPLOYEES 257

At the last regular monthly meeting it was voted not to hold a meeting during the month of August, 1958.

Fraternally,
JOE FALLS, Secretary

UC EMPLOYEES 371

The next regular meeting will be held on Aug. 2 at 2 p.m. The executive board will meet at 1 p.m. for the consideration of matters that will come before them.

Again you will notice our meeting will be held in the afternoon. We would have all members who can attend to be there.

Our meeting place will be Eagles' Hall, 2238 San Pablo avenue in Berkeley. Refreshments will be served by Coffee Jennings.

Fraternally yours,
CHAS. HOBBS,
Secretary-Treasurer

Carpenters Auxiliary

By JULIA SJOBERG

July 11—Members attending the patio barbecue dinner at the home of Eleanore Clapp were—Flo Bartolini, Wava Barber, Bea Cameron, Tress Flanigan, Martha Light, Julia Sjoborg, Mary Nall, Ida Leroy, Laura Osborne, Anna Strand and Harry Strand, Dorothy Haefner and daughter Susan and granddaughter Karen of Agnes Anderson, Mr. B. Wheeler and Mr. L. Leipsic came later to enjoy the delicious barbecue dinner that was served by our hostess Eleanore Clapp and Bea Cameron. Agnes Anderson kept the coffee hot.

July 22—Sewing Club party at the home of Anna Strand was enjoyed by nine members and one guest. Eleanore Clapp won the door prize. Anna Strand the most gracious hostess served us with delicious sandwiches, cake and ice cream and very good coffee. We passed the evening by playing games.

July 26—Ladies Auxiliary No. 160 held their installation at The Diamond Horseshoe at 7 p.m. Seventeen members and 15 guests were present. The installing officer was Aline Haake. New officers are: President, Bea Cameron; Vice President, Wilma Frazier; Recording Secretary, Julia Sjoborg; Financial Secretary, Agnes Anderson; Conductress, Martha Light; Associate Conductress, Tress Flanigan; Chaplain, Alta Benonys; Warden, Annie Elvin; Trustees, one year, Nathalie Stenling, two years Diana Holder, three years Mary Nall; Past President Eleanore; Press Correspondent, Julia Sjoborg; Pianist, Jo Wheeler; appointed for Historian, Wilma Frazier; Sewing Chairman, Alta Benonys; Sunshine Chairman and Birthday Chairman will be appointed later.

Past President Eleanore Clapp thanked all her committees for their cooperation. The Auxiliary presented an overnight case, a gift to Eleanore Clapp for the leadership during her term in office.

Jo Wheeler will have the social at her home August 8 at 8 p.m., 3520 May Court.

Whist party, home of Wilma Frazier at 3516 Rhoda Ave., 8 p.m.

Our next sewing night will be at the home of Laura Osborne, 2233A 21st street.

Remember the dates and make an effort to attend.

Mr. and Mrs. John Clapp leave for a three weeks vacation to Twin Falls, Idaho.



ONE FLOOR for the union, and 16 floors of offices to rent in this 17-story building in Wichita, Kan., purchased by District Lodge 70 of the Machinists. District 70 also is planning erection of a new 10-story building, Unity Tower, in Wichita.

Harry Metz, State Fed V-P, passes on

Harry W. Metz, vice president of the California State Federation of Labor, and business agent of Operating Engineers Local 3, died recently after an illness of three months. He died at his home in San Mateo.

Brother Metz, who was 56, is survived by his wife, two married daughters and a grandchild.

A native of San Francisco, he was business agent of Local 3 for nearly 20 years. He had been a member of the State Federation executive council for two years, being elected a regional vice president council for two years, being elected a regional vice president for the San Francisco area at the 1956 convention.

C. J. Haggerty, secretary-treasurer of the California State Federation of Labor, and Thomas L. Pitts, president of the Federation, were among the more than 300 trade unionists and friends who attended the funeral services held under Masonic auspices. —State Federation Newsletter.

LONGSHOREMEN'S and clerks' agreements negotiated by the ILWU with the Pacific Maritime Association have been ratified by the membership. Work shift has been cut from 9 to 8 hours, longshoremen 10 cents more, Clerks 11.

Teamsters beaten by Clerks 266 to 173 in Wisconsin spot

The Retail Clerks routed the Teamsters by a 266 to 173 vote in a National Labor Relations Board representation election among employees of the Kroger-Krambo food stores in Milwaukee, Wis.

The AFLCIO affiliate will replace as bargaining agent an independent union the Teamsters took over several months ago. The Clerks challenged the action and lost by two votes in an NLRB election last December. But the board, on motion of the Clerks, set aside the election because of the relationship between the Teamsters and the independent union and ordered another which was held July 10.

The company has 135 stores with more than 500 clerical workers. The Teamsters used two television programs in a vain effort to win their support.

In another area, the RCIA climaxed a bitter 13-year struggle for recognition by winning an NLRB election by a vote of 353 to 305 at the Bailey Department Store in Cleveland. — AFLCIO News.

Tell 'em you saw it in the East Bay Labor Journal.

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Experts on labor relations express opposition to RW

The nation's labor relations experts are strongly opposed to a national "right-to-work" law placing unions under an anti-trust statute and other extreme measures advocated by anti-labor forces.

They favor, however, a "moderate" approach to labor legislation along the lines of the Kennedy-Ives bill and endorse the welfare plan disclosure measure adopted by the Senate.

A survey of labor relations experts by Loyola University in Chicago turned up the opinions on labor legislation. The poll was taken of 617 members of the 1900-member Industrial Relations Research Association, with 392 answering. Slightly over 63 per cent of the university professors, labor consultants and representatives of labor and management responded to the poll.

On the question of a national "right-to-work" law, 74 per cent of the labor relations experts were polled in opposition, with more representatives of management opposing it than favoring it.

On extension of anti-trust laws to labor unions, 61 per cent of those polled were in opposition, with only management representatives in favor.

A majority of the labor relations experts favored some sort of modified control over organizational picketing, prohibition of bribery of employees by employers to discourage self-organization, regulation of union elections, publication of union treasury reports and regulation of labor consultants. — AFLCIO News.

Co-author of T-H still doing worst

WASHINGTON—Fred A. Hartley, Jr., co-author of the Taft-Hartley Act, is circularizing the heads of small business firms asking for contributions "in the amount of \$20 to \$100" for support of a campaign to add still more anti-labor amendments to the law.

In an enclosed form, to be filled out by the businessmen and returned with their contributions to Hartley, it is stated that the money given "is a regular business expense as business association dues." The gimmick thus is clearly to raise the funds to fight labor at the expense of the taxpayers.

Writing as co-chairman of the Conference of American Small Business Organizations, Hartley declared that "the time has come" to seek a number of amendments to the law he helped father while a Republican member of Congress.

The changes Hartley proposed ran the gamut of anti-labor amendments sought by big business, including "right-to-work," prohibition of the use of union funds in political campaigns, severe restrictions on the right to picket, prohibition of "feather-bedding," putting unions under the anti-trust laws and others.

Although Hartley used the words "grass roots" with reference to his campaign, his letter said that the conference, of which he is co-chairman, has "multiple contacts from top to bottom of the business world" and is "providing intercommunication among business groups of all types and sizes." — AFLCIO News.

Welcome!



DRAWN FOR THE AFL-CIO NEWS

State Treasurer opposes RW scheme

State Treasurer A. Ronald Button, former national committeeman of the Republican Party in California, has announced that he is opposed to Proposition 18 on the November ballot.

Proposition 18 is the so-called "right to work" initiative which would impose the compulsory open shop on California workers. Button said the subject of union shop clauses should be left to free collective bargaining. He said "such a course would be consistent with both state and national policy in the field of labor relations."

The State Treasurer warned that Proposition 18 would be a disruptive influence in California industrial relations.

He concluded his statement by declaring "I intend to vote against the measure." — State Federation Newsletter.

Auto Workers win full union shop

BALTIMORE—The Auto Workers have won a new three-year contract with the Martin Co., highlighted by wage increases and a full union shop.

John Alden, president of Local 78, and UAW Regional Director E. T. Michael said the new pact contained wage boosts ranging from 4 to 13 cents hourly, effective July 7; a 2-cent cost-of-living boost; an additional 3 per cent wage increase in 1959, and a wage reopening clause for 1960.

A 15-cent-an-hour cost-of-living increase gained under the old contract has been factored into the new agreement. The pact also provides the UAW members with improved vacation and sick leave plans and increased insurance benefits.

The full union shop section will require that all of the estimated 11,000 production, maintenance and cafeteria workers at Martin join the UAW within 30 days. All but 1,000 of them are now organized. — AFLCIO News.

MUST BE REGISTERED TO ATTEND CONVENTION

Part of the merger agreement drawn up by the AFL and CIO in Kentucky scheduled for approval at their merger convention in August stipulates that nobody can be a delegate to a state AFL-CIO convention unless he is a registered voter. The provision is included in the proposed Kentucky State AFL-CIO constitution.

The merged body, under the proposal, will send credentials to public registration officers who must attest that the delegates are in fact registered voters. — COPE.

25,000 Boilermakers to get substantial gains under 2 new contracts

WASHINGTON — Substantial wage gains for more than 25,000 members of the Boilermakers & Blacksmiths have been chalked up in two major contract renewals.

Under a settlement with construction contractors in the 11-state Missouri River basin section, the union won increases of 15 cents an hour for some 20,000 members and a 2.5 cents an hour raise in the employer contribution to the health and welfare fund. Travel pay and subsistence provisions also were improved.

The agreement boosted hourly rates for journeymen to \$3.75 in Eastern Missouri and to \$3.60 in the rest of the area.

Total increases of 40 cents an hour, divided into 10-cent installments over two years, were agreed to in a settlement reached in Toronto with the Canadian Boiler Society.

The agreement applies to construction work done by both Canadian employers and by American firms covered by the contract who do work in Canada. It affects about 5,000 workers at present, but the number is expected to increase. — AFLCIO News.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Recession won't make unions soft

PHILADELPHIA — Any employer who falls for the propaganda that unemployment is going to take the steam out of labor's collective bargaining punches this year is in for "one of the rudest surprises in history," President James B. Carey of the Electrical, Radio & Machine Workers told the Industrial Management Club here.

"If industrial management thinks—wistfully or not—that the recession will make unions soft in 1958," he said in a speech, "or will make demands less militant and less determined, it is deluding itself almost beyond repair. As a matter of fact, the recession may have quite the opposite effect."

Carey explained that a radical change has taken place in the temper of American workers in the last few months as they discovered that "management paternalism has broken down, has become meaningless," just as their fathers discovered it during the great depression.

They have again learned, he contended, that to place their faith in management "is a mistake, that management's concern is not with their lives but with profits," and are "becoming disillusioned with management." They have learned all over again, he said, "that they can depend only on their unions." — AFLCIO News.

Lavell succeeds Groda as labor relations man for Employment Dept.

Appointment of Charles H. Lavell of Sacramento as coastal area labor relations representative of the California Department of Employment is announced by Marc W. Johnson, area manager. Lavell succeeds George J. Croda who was recently elevated to manager of the San Francisco service office. Lavell will be responsible for labor relations with all labor organizations in all coastal counties including all Bay Area Counties from Monterey to the Oregon border. His appointment comes as a promotion.

'Right to work as free rider' noted savant calls it!

Dr. Earl Cheit of the Department of Economics of the University of California at Berkeley has told the San Francisco Commonwealth Club that Proposition 18, the so-called "right to work" measure, is designed for one purpose, "and that is to break unions."

Speaking before a club section meeting at the St. Francis Hotel, Dr. Cheit, a director of research on occupational disability for the Ford Foundation, said:

"From the trade union point of view, 'right to work' adds up to one fundamental fact: the proposed law is simply a step to weaken the union as an organization, to make it less effective as a bargaining unit and possibly to eliminate it altogether."

"The 'right to work' phrase is used mostly by people who certainly do not use it to mean the right to a job. This phrase in the present context could more precisely be formulated as the right to work as a free rider when the majority of the workers want a union shop."

"There can be no right to work without a place to work, and neither the government nor the proponents of this law can give anyone a place to work. What it would do would be to give the employer a right, without hindrance, to go out into the open market and bid for workers on the hardest terms, or, worse, to have men, women and children bid against one another for a job."

"'Right to work' would destroy union security, which is in the social interest. Without it, no union can be expected to accept the responsibilities for labor relations and for contract observance which our society must demand of a successful union movement." — State Federation Newsletter.

Unions are asked: Awake or asleep?

The San Francisco Labor Council is asking every affiliated union to put down answers to the following six questions and send them in to Secretary George W. Johns:

1—Have we contributed \$1 per member to the support of the San Francisco Campaign against 18?

2—Since the primaries have we re-checked our membership list to locate members who are not registered to vote?

3—Have we registered our unregistered members by appointing volunteer registrars to contact them in the union office, on the job or at their homes?

4—Have we planned a program for women members, wives and other women relatives of union members as a major step towards recruiting campaign workers and volunteer registrars?

5—Have we nominated two members to the Assembly District Committee and ten members to work on Precinct Committees?

6—Have all our officers signed up as campaign workers for one day, one night and one Saturday per month?

Bias dominates hiring in S. F., survey reports

"Employment opportunity in private industry in San Francisco is still widely restricted according to race." This is a main conclusion of a comprehensive survey of local employment practices conducted under the auspices of the Council for Civic Unity of San Francisco.

"Negroes face the greatest hiring resistance, followed by Orientals, Latin Americans, and Jews, in that order," the study found.

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Oil and Chemical Unions prepare to hold merger meet

WASHINGTON — Officers of the Oil, Chemical & Atomic Workers and the International Chemical Workers will begin an exploration of the possibilities of merger at meetings in Cleveland during the week of Aug. 11.

The two unions have already built up a solid background of cooperation since the AFLCIO merger. Prior to that time, the OCAW had jurisdiction in the chemical industry in the former CIO and the ICW in the former AFL.

The Cleveland meeting came about when OCAW Pres. O. A. Knight, wrote ICW Pres. Walter Mitchell that "I am more than ever convinced of the necessity and the wisdom of joining together the two great unions of the AFLCIO most directly involved" in bargaining in the chemical industry.

Mitchell replied that "obviously, we were pleased to have your suggestion that we meet in August to discuss the possibilities of merger."

"Although there are certain differences in the structures of our two unions," he added, "I believe the similarities far exceed these differences. From my own observations, I would unhesitatingly state that both unions are democratically operated, are imbued with democratic procedures and have a high degree of financial responsibility. I think the cooperation of the two unions during the past two years should have given us a clearer understanding of each other's problems and of the similarities or dissimilarities that exist."

"Under these circumstances, at our meeting in August we should be able to go beyond the realm of mere generalities."—AFLCIO News.

Warner & Swasey OK own subsidy

Warner & Swasey, a big machine tool company, buys a lot of space in magazines to peddle its right-wing, anti-labor line. Not long ago, Warner & Swasey was concerned because workers are interested in a short work week.

Recently it took out full-page ads in which it said: "America's pioneers had no government subsidies to make profit easy; no guaranteed compensation to make thrift and hard scratching necessary; no Fifth Amendment to hide behind . . . if we try to depend upon contracts instead of character, all the government pampering in the world won't save America from the destruction of inflation, weakness and defeat."

Presumably Warner & Swasey doesn't believe in such things as subsidies, "guaranteed compensation" and depending on (government) contracts—nor in the Fifth Amendment.

But Newsweek magazine reports that the big tool manufacturer says its orders have declined but "expects them to pick up again when the (government) missile program gets rolling faster."

If making money from the missile program isn't depending on government subsidies, "guaranteed compensation" and (government) contracts, what is it?—AFLCIO—COPE.

Penney clerks in S.F. strike for union shop

Department store and shoe salesmen's locals of the Retail Clerks went on strike at the Penney store in San Francisco several days ago.

A union shop and a three-week vacation after five years are two of the issues in dispute.



BUILDING SERVICE EMPLOYEES are great believers in education. This picture shows the children of four members of BSE Local 32B of New York who have been awarded full college tuition scholarships, worth \$4,800 each, by the union. Shown with New York's Governor Averell Harriman (D), principal speaker at 32B's eighth annual scholarship awards affair are (left to right) Kenneth W. McAloon, Mary M. Lowery, Mary A. Gavin and Mary F. Borg.

Texas tells BTC harm done to unions by 'right to work' law

Continued from page 1

long to a union, this man can go fishing for the duration of the job and collect his wages from the employer, or the union, or both. It has been done many times in the past.

Former union men get hired out on many jobs, because they are acquainted with the boss, and he does not know that the man has been suspended. In those cases, it is difficult to get him off the job without a law suit.

It does not make any difference if the contractor has been union for forty years and has never hired a RAT, he can not sign a union contract with any branch of organized labor, because it is unlawful to do so. This type contractor is afraid to run a 100 per cent union job, because

they are constantly afraid that they may be drug into court and it become known that they had an all union job. That in itself would be proof that they are conspiring with the unions.

If you can make the voters of California understand that a right to work law is a farce, and only tends to destroy organized labor, which means the reduction in wages and a lowering of working conditions, which destroys the economic conditions of your people, you will have won a great battle.

Before the open shop laws are passed in this state, there was not one-fifth of the dissatisfaction, gripes and trouble on the jobs that there is now.

Fight this constitutional amendment like you fought Senator Knowland, and you will win.

Texas RW: low wages, prices up

Continued from page 1

Foremost Dairies, which operates both here and in Texas, pays retail drivers \$3900 a year; in Alameda county, they get \$5522.

Auto mechanics in a Plymouth shop in Texas, if they get full work in a week, get at the most \$90, while here they are guaranteed \$116.

For the building trades, J. L. Childers, BTC business representative, said that in Dallas the union wage rate for building craftsmen is only some 50 cents a day under the scale here, but since "right to work" went into effect, about half the building men are nonunion and get only half the union scale.

"And the hours," said Childers, "are down to dark, or until the job is done. Then, on Friday or Saturday, they tell me, go try to get hold of the boss and get your

Recession will not make Filipino labor scab on brothers in U.S., Mexico

WASHINGTON — Even the severe recession currently sweeping the Far East will not force Filipino workers into scabbing on their brothers in the United States or Mexico by accepting jobs offered them at substandard conditions in American agriculture.

That pledge was given to the AFLCIO and the U.S. Section of the Joint United States-Mexico Trade Union Committee by Angel M. Castano, secretary of labor of the Philippines, on a visit to AFLCIO headquarters.—AFLCIO News.

paycheck. And a lot of the pay isn't paid in Texas."

But don't think, said Ash, that with the low wages there is an offset in the form of low prices. The Safeway ads on the same date here and in Texas cities show, with Safeway's own brands cited in each case:

Half-gallon of buttermilk: Texas 43 cents; here 37 cents.

Cottage cheese: Texas 29 cents; here 23 cents.

Eggs: Texas 45 cents; here 43 cents.

Three cans of canned milk: Texas 40 cents; here 30 cents.

"Yet," said Ash, "there are still some union people who don't realize that the 'right to work' scheme is a threat."

Steady labor for Todd men for year

Steady employment for a year or 14 months is said to be assured for an increased force at Todd shipyards in Alameda on the \$7,165,600 conversion job for four American President Lines freighters. It's the biggest job Todd has had.

Between 400 and 500 are now employed, the company said, and more will be added later.

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Labor's COPE held by GOP propaganda to be top-wealthy

The Senate Republican Policy Committee has published a staff report for distribution to all Republican candidates in the 1958 elections which wildly charges that COPE is the "most adequately financed political action operation in the United States."

Well, what are the facts? The U. S. Senate Elections Subcommittee, during an exhaustive investigation of the 1956 general elections, received reports on \$33,185,725 in net direct expenditures by major political parties or political action committees from Jan. 1 through Nov. 30, 1956. Of this total, the Republicans spent \$20,685,387; the Democrats, \$10,977,790; labor, \$947,271 and miscellaneous groups, \$581,277. Of this, COPE spent only \$694,205.17, or something like 2½ per cent of what the GOP spent.

The Republicans spent \$1,733,678.53 on 35 Senate candidates—or some two and one half times as much as COPE spent on all elections, Senatorial, Congressional and Presidential.

More than 2,600 persons made contributions of \$500 or more, totaling \$8,000,000 for the Republicans and \$2,800,000 for the Democrats. (In only seven states were more big gifts given to Democratic candidates than Republican.)

Some 400 individuals kicked in \$5,000 or more. On the other hand 18 officials of trade unions personally contributed \$500 or more out of their own pockets for a total of \$19,000—or about 8 per cent of the gifts from just one family, the Du Ponts. One Du Pont, Irene Du Pont of Wilmington, Del., tossed \$26,295 into the Republican kitty.—AFLCIO COPE.

"A VETERAN who breaks a plate glass window and steals a loaf of bread," says Senator Langer, Republican, of North Dakota, "is put in jail. But if someone organizes all the bakeries into a trust, he's appointed ambassador to some country because he contributed to a political campaign and therefore is highly honored."

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EAST BAY LABOR JOURNAL, FRIDAY, AUGUST 1, 1958

Local 'community paycheck' menaced by right-to-work

Continued from page 1

who are not connected directly with labor unions," he said, "and who make the mistake of assuming that they live in a world completely remote from unionism. They do not. Their own welfare will immediately be lessened if unions are broken apart, and the community paycheck sinks down. This it is our job to get them to understand, so they too will go to the polls November 4 and vote down this menace to them."

Stressing the need for adequate money to run the campaign, Churchill declared:

"Whatever is spent over and above what's needed merely to beat the scheme by a bare majority, is a splendid investment in the future. This thing must be beaten so badly that it won't show its head again for a lot longer period than 14 years."

Who are they who are proposing this scheme?

Who are we who are opposing it?

These two questions must be raised and answered, said the campaign director.

We must show that those who propose the plan are Mr. Divide and Mr. Conquer, and Mr. Doubletalk, who says that oh no he isn't down on unions, he just wants to help them.

And we must show what is the plain fact, that we who oppose the scheme are craftsmen, small business men, housewives, the people whose paychecks and income keep the wheels of prosperity turning in Alameda county.

Also, said Churchill, an important thing to stress is that No. 18 is "last on your ballot, first in importance."

Voters must not be lulled into getting weary in well-doing; they must be urged to go down to the very bottom of the list of propositions and attend to that final fatal issue.

Churchill outlined many detailed plans for the campaign, and told his hearers that they would soon receive an outline of the program for the next 90 days, and postcards on which they can make suggestions and volunteer just what they wish to do to help achieve victory for the community welfare.

Hoffa's big deal rejected by Mates

The International Organization of Masters, Mates and Pilots, meeting in its 53rd convention here, voted to have nothing to do with any conference of transportation unions that does not carry the AFLCIO stamp of approval.

Fifty delegates, representing about 10,000 skippers and mates of the nation's merchant fleet, put the union on record "to support the position of the AFLCIO with respect to the proposed Hoffa transportation conference."

The action was directed at the alliance recently formed by the James R. Hoffa-led Teamsters with the International Longshoremen's Association, both expelled, and the National Maritime Union.—AFLCIO News.

Tell 'em you saw it in the East Bay Labor Journal.

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DIRECTOR

Member of Painters' Local 127



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R. L. BURGESS, Editor

32nd Year, No. 18

August 1, 1958

Man of metal, not mush, says goodbye to the boys

The July issue of the Typographical Journal, official publication of the International Typographical Union, contains the farewell address to the membership of retiring President Woodruff Randolph.

He calls it "The Last 'Take' Off the Hook," and has a large figure 30 printed at the bottom of it, reminding his readers that "before these days of continuous production the final 'take' of a day or night when all copy had been handled for a daily paper would be followed by putting a piece of paper on the hook marked with a large '30.'"

Since Randolph has for 30 years been a member of the union's executive council, the figure 30 seems especially appropriate.

Those of us who know Randolph are not surprised by the tone of this 30 of his, although apparently he has encountered some he was prepared to believe might be surprised. He disposes of this in the following:

"It seems some people expect such an occasion to be marked by mellowness and perhaps a 'let's be friends with everybody' attitude. That is positively not so with me. I will never be tolerant of those either inside or outside the labor movement who oppose or besmirch true unionism."

Those who have known and loved this man for his intelligence, courage, and loyalty to a high ideal of trade unionism have long assumed that he must have somewhere stored in his disposition a large amount of tact which he was saving for use on some auspicious occasion which just hadn't yet arrived. This too he brings out in his 30 article:

"It has always been my policy and practice to 'lay it on the line' to our members regarding facts and responsibilities without considering hurt feelings or political consequences. For 30 years the majority of our members have approved that course by keeping me in office. . . . To the membership as a whole I can only 'lay it on the line' again and say that unless you help your officers when they ask for it their efforts will be in vain. . . . I have no respect for the lazy freerider who will not share in the effort and expense involved in furthering the true interests of his union."

The word tact comes from a Latin word meaning touch. The true tact, then, is to be in touch with the realities, and to "lay it on the line" to those who have elected you to office, instead of softsoaping the boys and telling them all is well.

Woodruff Randolph through those 30 years of service has had that higher sort of tact. He has known that all was NOT well with the trade union movement, that too many of us were taking our hard-won blessings for granted and as a result were sure to get some hard cursings from those who never truly loved us, and only used the softsoapy kind of "tact" to lull us.

Well, Woodruff Randolph is no luller. Metal, not mush, is needed when you cast type, or try to cast a union into the mold of stability maintained by vigilance. And Randolph has the metal and scorns the mush.

Some more Sunday Knavery

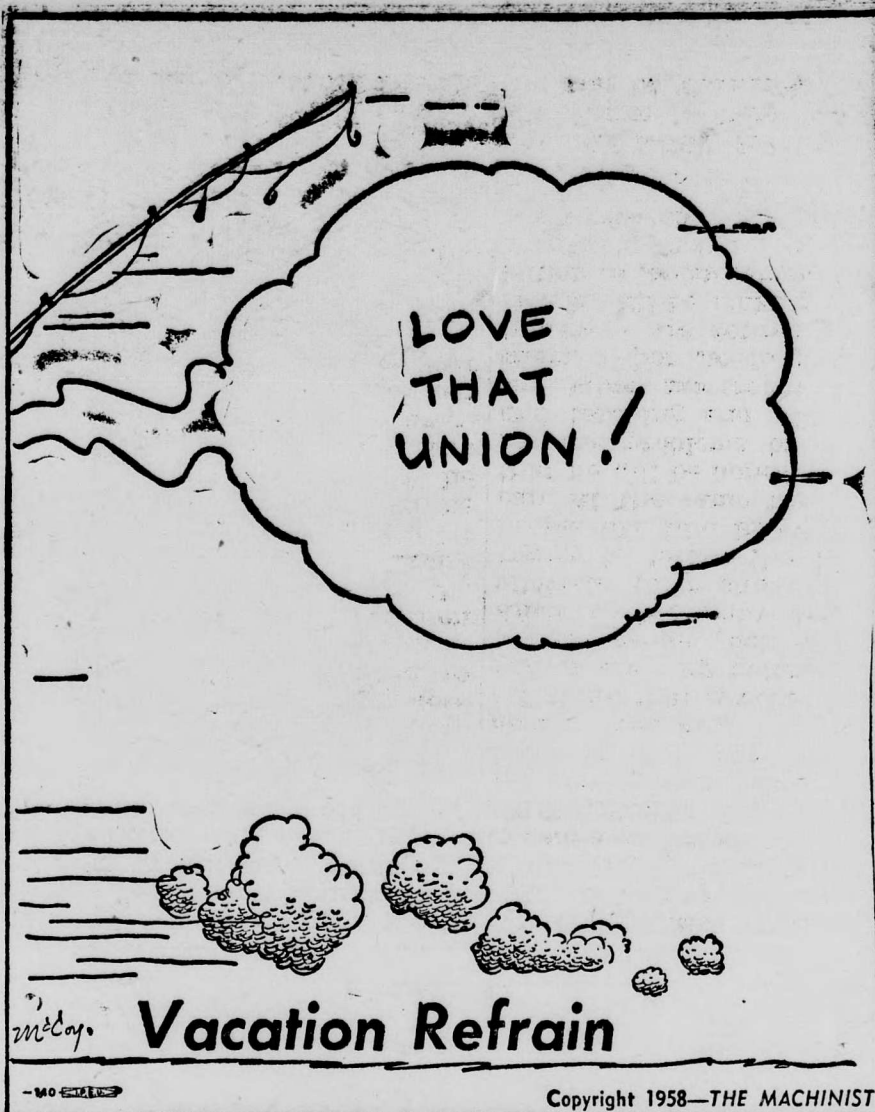
Oakland Police Chief W. W. Vernon said in his annual report that for the last three years almost one-third of the city's major crimes, including murder, rape, robbery, felony assault, burglary, theft and auto theft have been committed by juveniles.

The Oakland Tribune printed that statement in its July 18 issue. Two days later in the July 20 issue the Sunday Knave declared that "Attorney General Edmund G. Brown may have supplied a strong argument against his own aspirations in his annual report on 'Crime in California.'" The Sunday Knave's point, if such a snubbed wooden needle can have a point, is that juvenile crime and other forms of crime are shown to have increased during the years while Brown has been in office.

Yet the Sunday Knave considers Police Chief Vernon a model top cop, and Vernon too is troubled by this rise of juvenile crime. Both Brown and Vernon are struggling with a grim high tide that has people all over the nation and the world troubled.

But on the Sundays when the Knave doesn't call Brown's supporters "labor Socialists," he has to claim Brown created crime.

JOHN CHURCHILL, campaign director of Alameda county organized labor's war against the so-called "right to work" measure on the ballot in November, proved at the big meeting Monday night in the Labor Temple that he is a dynamic individual. But a campaign director can be as dynamic as possible, and if he lacks the money and the volunteer workers to direct, he's no more good than if he were a feeble loafer. He stressed that point, too—that it's up to US in the labor movement to dig up the cash and the crash energy that's needed to win our own fight. A campaign director can supply skill, but the people whose campaign he's directing have to supply the will.



Vacation Refrain

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OPINIONS

You Write 'Em . . . We Run 'Em!

STATE TEACHERS HEAD ON PAY, SCHOOL TAXES

In the July 18 issue of East Bay Labor Journal a letter was published from Anthony A. Olson of Orinda, a retired carpenter, in which he argued that Central Labor Council Secretary Robert S. Ash and other labor leaders should pay less attention to teachers' pay problems and more to the problems of retired workers who have to pay school taxes. Now Ben Rust, president of the California State Federation of Teachers, has sent in the following communication, heading it "An Open Letter to Anthony A. Olson and the Alameda County Central Labor Council":

The letter of Brother Olson poses problems which I think are deserving of reply. Some time ago I wrote a letter to East Bay Labor Journal posing exactly the same problem that Brother Olson poses. There is no question in my mind that the property tax on the small homeowner is reaching the breaking point, and I agree with Brother Olson that something should be done about it.

It was for this reason that I suggested that we must seek a new source or new sources of income for the schools. I suggested further that this problem needs expert advice and that too often some of the labor groups who do not spend the time on this subject or in the stress of their activities do not have the staff to spend the time on them, have not worked out comprehensive plans for solving this crisis. We must do something about the burden on people like Brother Olson. I suggested that we have got to get our sources from the state and the national level. This is not the place to discuss this problem comprehensively, but when the time comes perhaps we can work it over in greater detail.

As to the second problem, here I think that Brother Olson does not have the proper facts to judge correctly. There is no such thing as a 3½-month vacation as he suggests. I work on the high school level. I can assure Brother Olson that I work a lot more hours per year than he would as a carpenter if he worked a full year with a two weeks vacation. My hours average in excess of 55 hours per week during the school year without any overtime.

Studies made by the State Department of Education indicate that high school teachers in the state work in excess of 50 hours during the school year. In the elementary schools the figure is a couple of hours less.

If the hours were averaged out, you can see that the average

teacher puts in one full 40-hour week per month more than the regular 40-hours worker does. In 9½ months the teacher would then work about 9½ weeks extra. This disposes pretty well of our so-called vacation.

I would be very happy to cut down on my own high school hectic year which all but makes me a nervous pedagogue and distribute this time over the 11½ months' work.

Moreover, the pay is so low that Brother Anthony will admit I think that it is more difficult to get teachers today than carpenters. I worked at both, and I can tell Brother Anthony that the average teacher who starts teaching today at 4,000 dollars per year after going to college five years to learn to teach, thinks very seriously of quitting the profession after the first year.

As a matter of fact figures show that out of every two people who go into teaching, one quits at the end of the first few years. So that today in California we have 100,000 teachers and 100,000 citizens who have teacher's credentials who are not teaching but are carpenters, businessmen, etc.

I think that Brother Ash and myself are very much aware of the old people such as Brother Anthony. We want to work to alleviate their situation. I am trying to lessen the taxes for people like him in every way I can. At the same time, I hope that he will be honest enough to see the problems of education and teaching and will work in the labor movement to solve them. Labor needs people like him who are retired and who should still be making a contribution to the movement and who should be helping us hammer out a program.

Sincerely and fraternally,
BEN RUST, President,
California State Federation of Teachers.

FIREMAN OR COP OR BOTH

Glyn Lyster, secretary of the Federated Fire Fighters of California, has the following to say about proposals to "integrate" firemen into combination policemen and firemen:

Many words have been written, many fine speeches have been given in opposition to integration. Likewise, utilization of man power has been given the full treatment. No doubt these two subjects go hand-in-hand. In other words, unless our manpower is utilized we invite integration. I believe that a fire department properly programmed should have no manpower utilization problem. I likewise believe that any such department with good public relations will have little trouble getting the citizens of the city to agree. Surely the answer is not for fire administrators to talk of using college boys or untrained general employees in lieu of fire fighters, but rather that they use their training and experience to utilize their men in tasks related to their principal occupation—FIRE FIGHTING and FIRE PREVENTION.

Everywhere you read that a very large percent of all fires could have been prevented. If this is true, and I am sure it is, how then can this be done? More frequent and thorough inspections of homes, businesses and industry? If so, let's make these inspections. More education of children and adults? Let's attend meetings, schools, playgrounds and other gatherings, let's talk to the citizens in their homes, let's do what is necessary to prevent these fires, but don't try to make police officers of us, and don't tell people that college boys and ditch diggers can put out these fires that are not prevented.

Would city administrators or citizens consider integrating their fire fighters with police officers or other city services if the fire fighters were busy preventing fires and becoming better at extinguishment through training, and at the same time expertly handle the blazes that are bound to happen in spite of all that can be done? I think not, especially if the statistics showed they'd been successful.

I know that many will think, "what kind of a union man is this that suggest extra work for the members?" Let me say this, after 14 years as a member of the Federated Executive Board, I have yet to hear the members of any local ask for help to prevent their officials from working them too hard at fire department tasks. I do, however, recall of cases where the members have realized that their salaries were suffering because of the lack of inspection and training programs.

Byrd's Judges

Twenty-three years ago, in 1935, the Federal Social Security Act passed the Senate over the opposition of Senator Harry Byrd, boss of the Democratic political machine which controls the state of Virginia. Byrd, leader of the so-called "states rights" faction in the Senate, was paired against the bill.

Far from weakening the moral fiber of the state, however, the Social Security Act has helped thousands of elderly Virginians to live in decency and has kept many of them out of the poor house. It has become such a landmark of progressive legislation, in fact, that recently the state judges in Virginia voted unanimously to come under the Social Security system. They thus became eligible for Social Security benefits in addition to their retirement benefits. The vote was 76 to 0. Only two of the corporation, circuit and supreme court judges did not vote.

—COPE Memo.